

Training Requirements for Marzano Proficiency Scales

Requirements for teachers:

- Attend Marzano “Solutions for Standards-Based Grading” Workshop or view recorded training
- Watch *Critical Concepts Overview* to learn the background behind the development of the Marzano Proficiency Scales: <https://vimeo.com/187388101>
- Read *A Teacher’s Guide to Standards-Based Learning* and if possible, join a book study with a group of teachers
- Read *The New Art and Science of Teaching* or attend a training session offered by conference/union or ALC
- Commit to participating with a cohort of teachers for collaboration, customization of scales, development of assessments, creation of units, etc.
- Commit to attending/viewing trainings as offered by NAD (see training schedule & recording list)
- Complete Marzano Proficiency Scale Use Agreement

Requirements for administrators:

- Attend Marzano “Solutions for Standards-Based Grade” Workshop or view recorded training
- Watch High Reliability School training
- Watch *Critical Concepts Overview* to learn the background behind the development of the Marzano Proficiency Scales: <https://vimeo.com/187388101>
- Read *A Teacher’s Guide to Standards-Based Learning*
- Read *A School Leader’s Guide to Standards-Based Grading*
- Read *Leading Standards-based Learning: An Implementation Guide for Schools and Districts*
- Lead teacher teams through *A Teacher’s Guide to Standards-Based Learning* and *The New Art and Science of Teaching* (access study guides here: <https://www.marzanoresources.com/reproducibles>)
- Establish collaborative groups of teachers to customize scales, develop assessments, create units, and evaluate SBL implementation
- Work with the conference to develop an implementation plan for your school
- Commit to attending/viewing trainings as offered by NAD (see training schedule & recording list)
- Complete Marzano Proficiency Scale Use Agreement

Marzano Proficiency Scale Use Agreement

The Marzano Proficiency Scales have been purchased by the NAD for use in NPUC schools that have received Marzano training. **When using the scales, the target content (score 3.0) should remain unaltered as it provides a guaranteed and viable curriculum across NAD schools.** The score 2.0 and score 4.0 are designed to be customized. Teachers should plan to spend time aligning, reviewing, and revising the scales for their particular school or conference. Please note that the scales have not been aligned with the NAD standards and may include content that is not in harmony with our Seventh-day Adventist Worldview.

In order to receive a copy of the scales for use in your classroom or school, please complete the following form, sign, and return it to your conference for their signature. Once the use agreement is approved at the NPUC, the Marzano scales will be released to you.

Please provide an overview of the training you have received, plan to attend, and/or plan to provide for your teachers.

I have read and understand the Marzano terms regarding intellectual property and appropriate use of the Critical Concepts scales (see below).

I understand that the Marzano scales cannot be shared with others without permission from the Local Conference and the NPUC.

I understand that the Marzano scales have not been aligned with the NAD standards and may contain content that is not in harmony with our SDA values and beliefs.

If serving as a principal, I have discussed this use agreement with the teachers in my school who will be using the proficiency scales.

Select below the proficiency scales you plan to pilot:

Math K-8 Math 9-12 ELA K-8 ELA 9-12 Science K-8 Science 9-12

Social Studies K-5 History 6-12 Geography 6-12 Economics 6-12 Civics 6-12

School	_____
Principal/Teacher Name	_____
Principal/Teacher Signature	_____
Conference Signature	_____
NPUC Signature	_____

Marzano Intellectual Property and Use Agreement

Intellectual Property: Because the Scope of Work to be produced pursuant to the performance of this contract will substantially incorporate Pre-existing Intellectual Property developed, copyrighted and owned by Marzano Resources, LLC, such Pre-existing Intellectual Property shall NOT be considered work-for-hire and shall NOT become the property of the Customer.

Such Pre-existing Intellectual Property includes, but is not limited to,

- a) Items found in any and all of Marzano Resources copyrighted materials, including, but not limited to, Critical Concepts, Scales for Additional Content Areas, Formative Assessment and Standards-Based Grading book and associated materials; the Marzano High Reliability Schools framework, model, and approach, and associated materials; the Reinventing Schools framework and approach, and associated materials; and any other copyrighted pre-existing materials;
- b) Other Marzano Resources knowledge, skills, methodologies, evaluations, routines, processes, analyses, theories, models, publications, and research; and
- c) Any and all derivative works based on the content contemplated by subparagraphs a and b above.

Pursuant to the Scope of Work, Marzano Resources grants the Customer the right to refine, adapt, and modify tools and materials presented to the Customer in trainings and as deliverables, unless otherwise noted on said tools and materials, so long as the Customer

- i. provides appropriate credit to Marzano Resources for the original works from which derivatives were created;
- ii. uses the derivative materials solely within the School/District; and
- iii. does not attempt to distribute, sell, or otherwise profit from the original works and any derivative materials.

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